

Message Text

CONFIDENTIAL

PAGE 01 TRIPOL 01016 071315Z

46

ACTION AF-18

INFO OCT-01 ADP-00 PPT-02 SCA-01 EB-11 COME-00 SS-15 NSC-10

L-03 H-03 SCS-03 EUR-25 CIAE-00 DODE-00 INR-10

NSAE-00 PA-03 RSC-01 USIA-15 PRS-01 INT-08 OPR-02

OMB-01 RSR-01 /134 W

----- 024907

P 071250Z AUG 73

FM AMEMBASSY TRIPOLI

TO SECSTATE 0391

C O N F I D E N T I A L TRIPOLI 1016

E.O. 11652: GDS

TAGES: CPAS, APER, ENRG, LY

SUBJ: PASSPORTS AND PERSONNEL PROBLEMS FOR
OIL COMPANIES

1. ECONOFF HAS DISCUSSED RECRUITING/RETENTION PROBLEMS WITH MANAGERS OF AMOSEAS AND OASIS AND WITH STAFF AT OCCIDENTIAL AND ESSO. THERE NO DOUBT THAT COMPANIES FACING PROBLEMS RETAINING EXPATRIATE EMPLOYEES AND RECRUITING REPLACEMENTS FOR THOSE WHO ARE QUITTING. ESSO HAS RECEIVED 80 RESIGNATIONS FROM EXPATRIATE STAFF IN MARSA AL-BREGA ALONE. OASIS HAS LOST 50 OF ITS 260 EXPATRIATED EMPLOYEES.

MOBIL IS DOWN 30 OF 250 EXPATRIATES. AMOSEAS HAS GIVEN US NO FIGURE BUT THEY ALSO MENTIONED SAME EXPERIENCE. WITH EXCEPTION COX OF ESSO, HOWEVER, NO MANAGERS CITE PASSPORT PROBLEM AS PRINCIPAL REASON FOR DEPARTURE. BRITISH AND EUROPEANS ARE QUITTING JUST AS FAST AS AMERICANS. ADMINISTRATIVE HARASSMENTS BY THE LARG, THE ACTIONS OF POPULAR COMMITTEES, LARG REFUSAL TO RENEW WORK PERMITS, INCREASINGLY REPRESSIVE SOCIAL ATMOSPHERE, ARE ALL
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 TRIPOL 01016 071315Z

CITED AS GREATER FACTORS THAN PASSPORTS IN CAUSING

EXPATRIATE RESIGNATIONS. OASIS AND AMOSEAS BOTH SAY THEY HAVING NO INDLZOUNTABLE RECRUITING PROBLEMS FOR ENGINEERS, MANAGERS AND FIELD TECHNICAL STAFF. (SECRETARIES ARE ANOTHER MATTER, BUT NONE OF THESE ARE AMCITS.) MAJOR OBSTACLES TO REPLACING DEPARTED EXTRIAOES ARE REFUSAL OF LARG TO GRANT WORK PERMITS AND, MORE RECENTLY, ACTIONS OF BOTH THE POPULAR COMMITTEES AND THE LARG LIMITING COMPANIES' FREEDOM OF ACTION IN GRANTING SUFFICIENTLY ATTRACTIVE COMPENSATION PACKAGES FOR EXPATRIATES. LIBYAN "BAD PRESS" AND HORROR STORIES WHICH CIRCULATE BY WORD OF MOUTH IN OIL COMMUNITIES IN THE US AND EUROPE ARE ALSO IMPORTANT OBSTACLES TO COMPANY RECRUITING EFFORTS. PASSPORT PROBLEMS ARE FAR DOWN THE LIST OF REASONS FOR INDUSTRY PERSONNEL PROBLEM.

2. OCCIDENTIAL HAS MADE POLICY DECISION TO OFFER ALL STAFF THE OPTION OF RELOCATING THEIR FAMILIES OUTSIDE LIBYA. GEOPHYSICAL SERVICES INCORPORATED HAS ORDERED ALL OF ITS SIXTEEN EXPATRIATE EMPLOYEES TO MOVE THEIR FAMILIES ABROAD BEFORE SEPTEMBER 1. PRESSURES ARE INCREASING ON OTHER COMPANIES TO DO LIKEWISE, SWALES OF OASIS IS RESISTING PRESSURES TO RELOCATE OASIS FAMILIES, BUT MANY ARE MOVING OUT AT THEIR OWN EXPENSE. LOCAL MERCHANTS, MINISTRY OF PETROLEUM, AND POPULAR COMMITTEES ARE NOW BEGINNING TO SHOW CONCERN ABOUT THIS TREND. SWALES EXPECTS LARG WILL SOON ORDER COMPANIES TO RETURN FAMILIES TO LIBYA. (MINISTRY OF PETROLEUM ISSUED ORDERS TO COMPANIES APPROXIMATELY FOUR YEARS AGO THAT REQUIRED INDUSTRY TO LOCATE FAMILIES IN LIBYA.) IF THIS OCCURS, LARG MAY DECREE SOLUTION OF PROBLEM OF OIL COMPANY DEPENDENTS' TRAVEL. IT IS, OF COURSE, UNLIKELY TO CHANGE ANYTHING FOR US OFFICIALS. JOSIF

CONFIDENTIAL

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 07 AUG 1973
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: elyme
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1973TRIPOL01016
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS JOSIF
Errors: N/A
Film Number: n/a
From: TRIPOLI
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1973/newtext/t19730852/aaaabmdc.tel
Line Count: 95
Locator: TEXT ON-LINE
Office: ACTION AF
Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: elyme
Review Comment: n/a
Review Content Flags:
Review Date: 03 JAN 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <03-Jan-2002 by boyleja>; APPROVED <16-Jan-2002 by elyme>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: PASSPORTS AND PERSONNEL PROBLEMS FOR OIL COMPANIES
TAGS: CPAS, APER, ENRG, LY
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005